



### What people like and admire about me...

- I am a great listener
- I care about people and I am able to put them at their ease and bring them in to discussion
- People trust me to do the right thing even when it's tough
- I am not afraid to have difficult conversations when necessary
- I prioritise the importance of a good culture and set the right example through my own behaviour

### What's important to me...

- Integrity
- Being able to contribute and improve things, particularly for those who are most disadvantaged in society
- I love to encourage talent and to see people achieve things that they did not think possible
- I want to continue to learn and develop even though I'm getting on a bit
- Those I love (and those I don't love quite so much)

### How to support me well at work...

- Talk to me honestly about what you do – I need to know the difficulties and problems not just what is going well
- Tell me if I am wrong or doing things that don't help
- Be positive and have fun – a sense of humour goes a long way