

Steve Veevers, Director of Transformation



What people like and admire about me...

- I am a good listener, I'm fair and I don't judge people
- I am really passionate about people having equal opportunities
- I understand new things quickly
- I am a good public speaker
- I help people to make their own minds up
- I am very supportive and work well in a team
- I see new ways through problems and sort things out
- I like having a fun and positive work place

What's important to me...

- Always being optimistic about situations and believe that we should be doing the best possible job that we can to make things better
- Solving problems and tackling new challenges.
- Taking the right amount of time to come to a decision. Some things can be sorted quickly and easily, others I need to know the full story about. For really important decisions, I know I need extra time and thinking space.
- To have a workplace where anyone can say when they think something's not right
- At home, I really enjoy being outside; walking with my dog and wife, rock climbing & running, tinkering with cars and restoring my old house.

How to support me well at work...

- I like detail, so be patient with me if I ask lots of question about something
- Be honest with me, I won't take things personally
- If I see something that I think I'm right over, I can be tenacious. This can be difficult for some people but I'm never hard to work with and always friendly, talk to me about your point of view as I will always listen to you
- I need to make difficult decisions sometimes, which I may need time to think about on my own first before working it through with other people.
- Come to me with ideas. I like to bring out the best in people and help them achieve their goals.