



What people like and admire about me...

- I'm calm and take a measured approach to solving problems
- I'm knowledgeable about business and the commercial world, having experience in a number of different sectors
- I have a sound professional knowledge of my discipline (accountancy)
- I make clear arguments and help others to understand the key issues
- I have a good sense of humour, which may explain why I support West Ham.

What's important to me...

- My wife and children and giving them enough of my time.
- Being part of a team that makes a difference in people's lives.
- Everyone trying hard and supporting each other.
- We make the right decisions, even if these are not popular.
- Having fun. I think it's important that we enjoy ourselves at home and at work.
- At home I like sport (mainly football – did I mention West Ham – and golf) and holidays (I particularly like skiing).
- I also like playing the guitar.

How to support me well at work...

- I am often busy. Please don't be offended if I need to move a conversation on or bring it to an end.
- I like to see the Pros and Cons of a proposal when making a decision. Please present balanced proposals with the positives and negatives. I'll feel more confident in the idea if I know it's been properly considered.
- I do want to hear about problems and issues before they become big. I also want to hear your ideas and suggestions for how to tackle them and work would you to agree a best way forward.
- I'll sometimes be trying to look at the "big picture". If this mean I'm missing some of the fine detail, please feel free to remind me of anything important I may have missed.