

Luke Joy-Smith, Managing Director



What people like and admire about me...

- Thoughtful, Good Listener, Calm and Caring
- Passionate about my work
- Hardworking
- Friendly and fun to be around
- Not afraid to make tough decisions

What's important to me...

- Talking with people about all sorts of things.
- Feel organised.
- Tackle big challenges.
- To stop and think with other to check things are going well.
- Laughter, having fun and build friendships.

How to support me well at work...

- Chase me if I haven't got back to you, as I hate to let people down.
- Always feel free to see or ring me, as deep down I'm quite shy.
- Tell me if there's something I've said or done something you don't like, as I probably haven't explained myself well.
- Tell me your stories (good and bad), I really want to hear them.