



What people like and admire about me...

- My sense of humour
- I am always approachable, fair and realistic
- I am clear and honest
- I am solutions-focused, calm and realistic
- My ability to be supportive and appropriately challenging
- I am tenacious and able to get the 'job' done
- I am fun to work with

What's important to me...

- Making a positive difference
- Delivering on my promises
- Fairness
- Having a positive and productive environment within which to work, with some humour!
- Being involved in decisions that affect me and/or my team and feeling that I am being listened to
- My family; spending time with my children and watching them grow and flourish

How to support me well at work...

- I do not like surprises, tell me if something is going wrong
- Keep me updated – I like to know how things are progressing
- Keep to the deadlines that are set for work activities/projects - if you think you won't achieve a deadline, let me know with as much notice as possible so we can come up with a 'plan B'
- Understand that I sometimes like to reflect and having time to reflect enables me to give the best of myself
- Provide me with feedback – I like to know how I am doing and how I can improve
- I like people to be well prepared for meetings, having read any papers and actively contribute to discussions