

# Supported Employment

## How do we work?

The Supported Employment Team helps people with a learning disability and people with autism find and secure employment. We can support people in all or some of the following ways:

- We get to know people, to understand what they like, what they don't like, what they're good at and what they want to get better at. We like to know what they're interested in and what they want to achieve in life. If they choose, they can get their family, friends and anyone else who cares about them involved. What people get out of this is a clear picture of their potential and the sort of jobs that will help them achieve their aspirations.
- We talk to employers and local businesses about what they need to be successful. Employers need good workers. We help employers by matching people we know to what employers tell us they need. We find each person a job that matches their aspirations, with an employer who needs their talents. If someone needs some more help to work out what their talents are, we can organise work tasters to help them decide.

We can help people with their CV and application forms. We can offer tips and practical advice about interviews. We can also help with other things that may crop up along the way. Once someone starts work we can help them to learn their new job, on the job. We can stick with each person until they are comfortable and tell us they don't need or want us with them at work anymore. We can and will stay in contact if requested and help out with any changes to their job in the future.

Everyone can work if they want to

Having a job is about more than earning money. Being employed helps us to be more independent, to feel more valued and can give us new goals and aspirations.

Some of us need a little bit of extra help to find a job; we might need help to find out what sort of work there is out there. We also might need help to apply for jobs or some support to learn the job when we start.





# Get more from life

Discovery supports people with learning disabilities, autism, challenging behaviour and complex needs. We are driven by our values. People with learning disabilities and their families are at the heart of everything we do and we want every person we support to have a great life, with excellent outcomes.

## Find out more

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